

## Ethical Sourcing Commitments

### Caring for the environment, Caring for our stakeholders

At Seppic, [our vision](#) is to help everyone enjoy a healthy life in a healthy environment.

Acting responsibly and advancing social, societal, and environmental concerns are at the heart of Seppic's vision. Seppic's Corporate Social Responsibility (CSR) program is based on commitments to our people, the environment, and our stakeholders.

### For a conscious sourcing of plants and seaweeds

Seppic tends to increasingly use raw materials from natural sourcing in the manufacturing of its ingredients.

Our customers have high expectations in terms of naturality, renewability, and sustainability, particularly for cosmetic and nutraceutical applications.

Innovation in the ingredients field requires exploring new plant resources around the world.

Ensuring that this exploration is mindful of biodiversity and local communities is at the heart of Seppic's sourcing strategy.

We base our conscious sourcing of plants and seaweeds on a sound knowledge of their use, their environment and their stakeholders:

- **Compliance with biodiversity regulations**

Seppic S.A. activities for Sourcing and Research & Development of natural ingredients are conducted in compliance with relevant laws and internationally-recognized best practices, including the issue of access to genetic resources and the fair and equitable sharing of benefits derived from their utilization.

- **Pioneering sustainable practices for fair and equitable sharing of benefits.**

Historically in Madagascar, Seppic designed a model to set up a responsible supply chain and to proactively address the principles of the Nagoya Protocol by setting up good practices for fair and equitable sharing of benefits.

Seppic's sourcing strategy aims at the continuous improvement of our organization and the management of plants and seaweeds supply in order to respect the biodiversity as well as social and environmental issues in connection with wild harvesting and cultivation. Seppic therefore is committed to following ethical sourcing practices and tries to provide the most appropriate answers to upgrade our sustainable business and responsible sourcing model.

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Seppic Lons and Pontrieux sites joined the [UEBT](#) to align its sourcing strategy and good practices to an independent standard.

As UEBT members, Seppic Lons and Pontrieux sites are **committed to taking into account the impact of seaweeds and plant sourcing activities** on the social, environmental and economic issues of its strategic supply chains:



***By 2025, 100% of Seppic's new cosmetic, pharmaceutical and nutraceutical ingredients manufactured in Lons & Pontrieux sites will be sourced under our Ethical Sourcing System\*.***

According to this **commitment**, Seppic has set up the following targets:

- From 2022, **Seppic Lons and Pontrieux sites will set up an annual CSR management review on its natural ingredients and related supply chains.**
- From 2022, Seppic will develop and strengthen **the traceability, monitoring and verification process of its priority supply chains** with respect to its Ethical Sourcing System.

[Contact us](#) for additional information

*\*: Ethical Sourcing System: a set of policies and procedures that promote Ethical BioTrade practices. The in-house manufacturing and corresponding supply chains that are outsourced to Lons and Pontrieux for a third party are excluded from the scope of the Ethical Sourcing System. Biotechnological ingredients manufactured at Pontrieux are excluded from the scope of the UEBT membership.*

**Hannes MOELLER,**  
CEO

A handwritten signature in blue ink, appearing to read "Hannes Moeller".

Reference 10465. Update of reference 10109